

# REACHING YOUTH.ORG

## SERVANT TEAM: APPLICATION 2012

Southwest Texas Conference United Methodist Church –16400 Huebner Rd, San Antonio TX 78248 | 210.382.4581

Thanks for your interest in the SWTC Servant Team! We hope you will take time to carefully complete this application and really pray about your involvement this summer. A group of leaders will be reading your responses in confidence and then making decisions upon who will be chosen for the Servant Team. As you realize, this is not only an exciting opportunity to be in direct ministry with students, it is also a chance to individually grow in your faith. May God bless you as you continue this process!



The Purpose of the Servant Team is for students (ages 16 to 19) to imitate the example of Jesus Christ while serving as leaders for the Southwest Texas Conference summer youth events.

### Here is an Overview of the Servant Team:

- The Servant Team will be the core student leadership team for SWTC summer youth events.
- The Servant Team will gain valuable experience in youth ministry, service and Bible study.
- The Servant Team will grow spiritually as they help lead SWTC summer youth events.
- The Servant Team will raise their support and receive a salary from the support raised.
- The Servant Team will attend a training retreat before the summer begins.
- The Servant Team will commit to the Servant Team Covenant & Pledge.
- The Servant Team will be accountable to the SWTC Covenant of Behavior.
- The Servant Team will work under the supervision of the SWTC Director of Youth Ministries and the Summer Camp Directors and Deans.
- The Servant Team will commit to a 2-day pre-retreat, 4 weeks during June and July for events, and a weekend post-retreat at the end of the summer.
- The Servant Team will complete an application and interview process.

*\*Completion of this application does not guarantee a position on the Servant Team. SWTC camp directors and deans will make selection of the Servant Team near the beginning of March. All youth applying will be notified by early March.*

### Servant Team Required Checklist

Please check off items as they are completed.

- Questions and Faith Statements
- Sign Servant Team Pledge & Covenant
- 3 Personal Reference Letters
- 3 Servant Team Reference Forms
- Include Personal Picture** & Facebook Link
- Personal & Health Information
- Sign SWTC Covenant of Behavior
- Raising Support (*packet to be mailed*)
- Background Check (*to be mailed*)

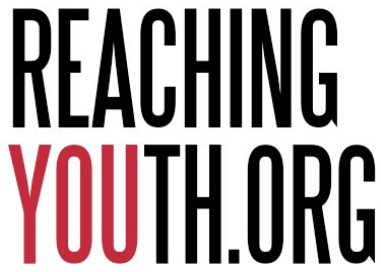
### Servant Team Required Dates 2012:

(ST must commit to attending all summer dates below)

**Application Deadline, Monday, March 1, 2012**

Selection of ST, March 2 | Notification of ST, by March 3

- 1) Servant Team Pre Retreat – 6.11-14.12 / MF/Camp Eagle
- 2) My Mission Mixed – 6.17-21.12 / NW Hills UMC Austin
- 3) JAM Camp – 6.24-28.12 / Mt Wesley Kerrville
- 4) Beach Camp – 7.9-12.12 / Port Aransas TX\*
- 5) QUEST Camp – 7.15-19.12 / Mt Wesley Kerrville
- 6) ST Post Retreat – 7.20-22.12 / Marble Falls



## Servant Team: Questions and Faith Statements

### Southwest Texas Conference United Methodist Church / Servant Team Application

*Please answer the following questions below: (use a separate sheet of paper as needed)*

1. Why do you want to be on the Servant Team?
2. Tell about your relationship with Jesus Christ.
3. What are your spiritual gifts? ([www.reachingyouth.org](http://www.reachingyouth.org) for inventory)
4. What do you hope to accomplish by being on the Servant Team?
5. Name 3 strengths and 3 weaknesses. Briefly explain each.
6. What do you think are the most important qualities of a Servant Team leader?
7. What is your level of involvement in Southwest Texas Conference youth events?
8. How would you describe a servant? Give at least one Scripture reference.
9. Is there any thing in your past, or present actions (or behavior) that might prohibit you from being a positive example to the campers? If so, please explain, as you are able.
10. Do you feel emotionally and spiritually ready to serve in this capacity?
11. Do you have a Facebook account? If so, what is the address or name your page is under?
12. Circle the one in each pair that represents you the best:  

<i>Fun-loving / Serious</i>	<i>Organized / Passionate</i>	<i>Good / Just</i>
<i>Energetic / Calm</i>	<i>Many friends / A faithful few</i>	<i>Likeable / Self-searching</i>
<i>Committed / Faithful</i>	<i>Popular / Interesting</i>	<i>Reliable / Spontaneous</i>
<i>Trusting / Influential</i>	<i>Available / Scattered</i>	<i>Loud / Quiet</i>



## Servant Team: Pledge & Covenant

Southwest Texas Conference United Methodist Church / Servant Team Application

### Servant Team Pledge

It is our pledge to,

...consider our lives worth nothing to us.

...seek to abide in Jesus.

...strive to serve without recognition.

...desire to worship God with our lives.

...reach out to the last, the least, and the lost.

...put the needs of others before our own.

...work to spread the Gospel.

...discipline ourselves and our lives.

...reject negative behavior and sinful habits.

...practice the 6 Habits of Faith (worship, prayer, study, service, fasting & celebration).

### Servant Team Covenant

We covenant to,

...go last.

...not draw attention to ourselves.

...boast only in the Lord.

...humble ourselves.

...serve without complaint.

...worship without reserve.

...uphold Christ-likeness.

...walk in holiness and purity.

...love all.

...pray first.

...practice faith.

### Please check and sign the following:

I agree with the “pledge” and “covenant” and will do my best to uphold these standards as stated above.

I agree to attend ALL Servant Team dates and meetings if I am selected.

Your signature, as well as your parents or guardians signature below, indicates your commitment to the “pledge” and “covenant.”

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date



## Servant Team: Reference Letters

Southwest Texas Conference United Methodist Church / Servant Team Application

**Each applicant must submit two reference letters from three persons they know. (a total of 6)**

- 1) A pastor or youth leader
- 2) A boss, supervisor or teacher
- 3) A friend or student your own age

**Each letter has two portions to it.**

**1. The first letter:** Submit a Personal Reference Letter, which can be a letter or email. *There is no official form for this letter.* It simply needs to indicate their opinion or reference of you as a potential servant team member and that your character demonstrates Christ-likeness.

**2. The second letter:** Refer to the Servant Team Reference Form below.

Both references (from 3 persons each) must be completed before acceptance to the Servant Team can be considered.

**Please return the letters to:**

Rusty Freeman, SWTC of UMC, 16400 Huebner Rd, San Antonio TX 78248 or [e-mail to: rhf143@aol.com](mailto:rhf143@aol.com).

# Servant Team: Reference Form

## Southwest Texas Conference United Methodist Church / Servant Team Application

\_\_\_\_\_ has applied for a position with us as a **Servant Leader** for our summer camps and has given your name to serve as a personal reference. Our camps and events are Christ-centered and we seek highly qualified servant leaders to minister and lead our youth.

**Please circle those that best apply.**

<b>A. SPIRITUAL QUALITIES</b>	<b>Superior</b>		<b>Average</b>		<b>Poor</b>	<b>Unknown</b>
1. Spiritual maturity & stability	5	4	3	2	1	?
2. Christian example, lifestyle, reputation	5	4	3	2	1	?
3. Evidence of Christian love & humility	5	4	3	2	1	?
4. Depth of commitment to serve God	5	4	3	2	1	?
5. Practical knowledge of the Scriptures	5	4	3	2	1	?

<b>B. JOB PERFORMANCE</b>	<b>Superior</b>		<b>Average</b>		<b>Poor</b>	<b>Unknown</b>
1. Quality of work performance	5	4	3	2	1	?
2. Imagination, resourcefulness, initiative	5	4	3	2	1	?
3. Ability to work well with co-workers	5	4	3	2	1	?
4. Ability to relate well with children	5	4	3	2	1	?
5. Cooperation with supervisors	5	4	3	2	1	?
6. Responsibility and dependability	5	4	3	2	1	?
7. Leadership and judgment	5	4	3	2	1	?

<b>C. PERSONALITY CHARACTERISTICS</b>	<b>Superior</b>		<b>Average</b>		<b>Poor</b>	<b>Unknown</b>
1. General appearance & neatness	5	4	3	2	1	?
2. Health, energy, endurance	5	4	3	2	1	?
3. Emotional maturity and stability	5	4	3	2	1	?
4. Willingness to learn	5	4	3	2	1	?
5. Social ability & friendliness	5	4	3	2	1	?

**Place an "X" along the line to indicate the best fit of their personality between these extremes:**

Extrovert..... Introvert

Detailed ..... General

Rigid ..... Flexible

Loud ..... Quiet

High Energy..... Low Energy

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Relationship** \_\_\_\_\_ (teacher, pastor, friend, etc.)

Please complete and return to Rusty Freeman · SWTC of the UMC · 16400 Huebner Rd. · San Antonio TX 78248

[Rh143@aol.com](mailto:Rh143@aol.com) · [www.reachingyouth.org](http://www.reachingyouth.org) · 210.408.4510 / Fax 210.408.4553



Last Name \_\_\_\_\_ First Name \_\_\_\_\_

Church Name \_\_\_\_\_ City \_\_\_\_\_

Home Address \_\_\_\_\_ Youth or Adult  
 Y  A

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_ Gender  
 M  F

DOB \_\_\_\_\_ Grade \_\_\_\_\_ Home Phone Number \_\_\_\_\_

Parent/Guardian's First Name \_\_\_\_\_ Parent/Guardian's Last Name \_\_\_\_\_

Parent/Guardian's Business Phone \_\_\_\_\_ Parent/Guardian's Mobile Phone \_\_\_\_\_

Pastor/Youth Pastor's Signature \_\_\_\_\_ Date of Signature \_\_\_\_\_

Permission granted to release phone, e-mail, and address for roster & photos and videos for publicity purposes.  
 Yes  No  E-mail \_\_\_\_\_

Agreement: The following signatures indicate both participant and parent/guardian agree to enter into the *Covenant* as printed in this brochure, and that this "Registration Form" and all event information has been read and understood.

Participant Signature and Date \_\_\_\_\_ Parent Signature and Date \_\_\_\_\_

What medications is the participant currently taking?  
 \_\_\_\_\_

Any Allergies? If so, please list.  
 \_\_\_\_\_

Are there any health concerns, special needs, diet restrictions or accommodations regarding the participant?  
 \_\_\_\_\_

Family Physician \_\_\_\_\_ Phone \_\_\_\_\_

Medical Insurance Provider \_\_\_\_\_

Policy Holder's Social Security No. \_\_\_\_\_ Policy No. \_\_\_\_\_

Phone \_\_\_\_\_ Name of Policy Holder \_\_\_\_\_

Policy Holder's Relationship (mother, father, guardian) \_\_\_\_\_ Policy Holder's Phone \_\_\_\_\_

I authorize SWTC event staff/emergency physicians/EMS to provide necessary medical treatment for my child.  
 Parent/Guardian Signature and Date \_\_\_\_\_

### Covenant of Behavior

I agree that as a participant in a Southwest Texas Conference United Methodist youth event, I am expected to follow certain conduct standards. I will not bring alcohol, tobacco, illegal drugs or firearms to camp, nor will I engage in inappropriate sexual behavior, nor will I intentionally cause the destruction or abuse of camp property. I understand that failure to comply with the above will result in my expulsion from camp, a phone call to my parents, guardians, pastor and or youth director, and my suspension from the next two Southwest Texas Conference youth events.

I also agree not to bring any items which may interfere with the purpose of the camp (such as fireworks, skateboards, stereos, cd/tape players, cell phones, lap-top computers or other electronic devices). I am aware that the camp will be providing my meals and that I am not to bring any personal food items, have food sent or delivered to camp or take food or drink into camp living areas. I agree to follow the daily schedule arranged for the event at all times, and at no time will I leave the event site. I understand that there will be no visitors allowed (including family and relatives) while camp is in progress and that there will be no visitation in rooms designated for the opposite sex.

If I should not act in accordance with this covenant while attending SWTC camp, I realize that I may be disciplined at the camp dean's discretion, up to expulsion from camp and suspension from the next two SWTC events. By my signature on the registration form for this event, I am indicating that I have read this covenant and accept my end of the agreement, with the expectation of a camp experience leading to my own spiritual growth and enjoyment.

SWTC of the UMC Event - IMMUNIZATION RECORD					
Name _____		Date of Birth _____			
Address _____		Tel. No. _____		Sex: M F	
Camp/Retreat _____		Parent's Name: _____			
VACCINES	DATE	DATE	DATE	DATE	DATE
Hepatitis B					
DTP					
DTaP					
DT					
Td					
Influenza					
Hib					
PCV7					
OPV, IPV*					*circle one
MMR					
Measles					
Hepatitis A					
Chickenpox					
TB TEST	Date: _____	Result: _____			

**Parent/Physicians Verification  
of Varicella (Chickenpox) Illness**

This is to verify that the person whom this card was issued had: \_\_\_ Varicell (chickenpox) illness on or about \_\_\_\_\_ and does not need the vaccine.

\_\_\_\_\_  
Date Parent or Physician Signature

Privacy Notice: I acknowledge that I have received a copy of my immunization provider's HIPAA privacy notice.  
 Texas Department of State Health Services - Immunization Branch Stock No. C-11 (12/04)  
 Southwest Texas Conference of the United Methodist Church, 16400 Huebner Rd, San Antonio TX 78248  
 Form adapted from No. C-11 (12/04) - Texas Dept. of State Health Services.



## Servant Team: Raising Support

### Southwest Texas Conference United Methodist Church / Servant Team Application

**The Servant Team will be asked to raise their support.** This will enable ST members to receive compensation and allow friends, church members, or family members to be involved in the ministry through making a financial commitment.

#### **How much support is raised and where does it go?**

*\$1500 minimum support is to be raised for each Servant Team member.*

The support will be received and managed through the SWTC office. It will be used as follows:

- \$600 honorarium & mileage (paid to ST member directly in two payments of \$300 each after the 2nd and 4th week of camp) (*This is the only payment ST members will receive back directly.*)
- \$600 goes to camp fees (\$150 per camp (4 camps), collected by the SWTC and paid on behalf of ST members)
- \$300 goes to Servant Team pre & post retreat fees (collected by SWTC and paid to sites accordingly)

*\* Overages raised will go to the "ST general fund" to help support students failing to raise full amount. This overage only goes to pay for ST camp & retreat fees and does not go towards paying for honorariums or mileage to students who have not raised full amount.)*

*\* Small monetary awards (\$25 each) are given to those students raising the two top amounts.*

**After the initial application is received, and the individual is selected as a member of the Servant Team, the following Member Support Packet will be sent to you:**

1. Instructions on how & when to send out support letters
2. A sample support letter that you may modify and personalize
3. Information detailing your summer schedule, ministry, in detail.
4. A sample follow-up "thank you" letter to donors.

*The Southwest Texas Conference Office of Youth Ministry will be directly involved in helping you raise support. We will do whatever it takes to make sure each Servant Team member has the help they need to gain financial and prayer support to become a member of the Servant Team. However, the initiative and responsibility for raising support remains with the individual Servant Team member.*



For more info contact Rev. Dr. Rusty Freeman, Director of Youth Ministries, Southwest Texas Conference of the United Methodist Church. 16400 Huebner Rd, San Antonio TX 78248. [rhf143@aol.com](mailto:rhf143@aol.com), 210.382.4581, Fax 210.408.4553